

## Hine Automation's September Newsletter



### Message From Scott:

It's great to see that Hine Automation is growing! In our October newsletter we spotlight our **Equipment Front End Modules**. Here at Hine we are always looking for a higher level of precision and accuracy with our automation solutions.

Our **Brand Promise Focus** for this month is on **Hine's Approach**, highlighting the value we provide through our agile and effective equipment!

If you have any questions, feel free to reach out to [sales@hineautomation.com](mailto:sales@hineautomation.com). We'd love to hear from you!

## Product Highlight: EFEM

An Equipment Front End Module (EFEM) shuffles silicon wafers between ultra-clean storage carriers and an assortment of processing, measurement, and testing systems. An EFEM controls a combination of one or more Load Ports, Aligners, Buffer modules, Robots, etc. It contains the key components needed to unload product, deliver it to the parent tool for processing, and return the product to its carrier upon completion; *it is the basis of the semiconductor industry.*



Today companies are looking for a higher level of precision and accuracy and are driving the need for more flexible solutions. Specifically, OEM integrators are looking for customized solutions, as the traditional "off-the-shelf" EFEM no longer addresses all application needs.

To manage our customers' application requirements, Hine has developed the **DLP-300 EFEM**, a cost-effective, highly modular solution, which can handle **multiple device configurations** and **operational sequences**. The DLP-300 EFEM offers the flexibility of customization without the need for additional programming.

The DLP-300 EFEM is another solution developed to respond directly to our customers' increasing need to fit front-end automation to existing production.

For more information on the DLP-300 EFEM or any of Hine's cost-effective automation solutions, please visit [www.hineautomation.com](http://www.hineautomation.com).

Share Your Experience With Hine!

## Hine Automation Is Growing!



Hine Automation has been steadily growing over the past few months, adding such roles as *Sales Managers, Engineers, and Assembly Technicians*. To ensure that the new staff members all have the tools and information they need, Hine has recently implemented a comprehensive **New Hire Onboarding and Training process**.

Team leads worked together to identify the "ground floor" level skills and basic information that new hires need to know. Some topics applied to all, while some applied only to a particular role. Each new hire receives a detailed training schedule along with technical documentation related to their respective role within the organization.

The Onboarding process starts with an "Introduction to Hine" by CEO Scott Craver and then the individuals follow their **personalized schedule** to meet with a variety of Hine staff on *expectations, day-to-day skills, and targeted training* (based on their role).

In addition, all new hires attend short, but informative sessions with each of the team leads to explain their responsibilities and where they fit in the HA organization.

Hine Automation is dedicated to providing reliable and innovative products and we know that all starts with quality people!

## Video Spotlight: About Hine Automation



## Brand Promise Focus: Approach

This month's **Brand Promise Focus** is on Hine's **Approach**. This segment highlights the value we provide our customers through our knowledge and skills to design and produce equipment that is agile and effective.



[Check Out Our New & Improved Website!](#)

## We would love to hear your thoughts for our upcoming newsletters!



Thank you for following our emails for monthly updates on **semiconductor and robotic industry news**, **recent HA product launches**, and other helpful resources.

Are there certain topics you would like to see covered in a future Hine Automation newsletter? If so, please email us at [news@hineautomation.com](mailto:news@hineautomation.com) with your ideas.

[www.hineautomation.com](http://www.hineautomation.com)

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